

POLICY ON ENVIRON- MENT AND CLIMATE

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DÜRR GROUP.



ENVIRONMENTAL AND CLIMATE PROTECTION IN THE DÜRR GROUP

Sustainability is firmly embedded in our Group strategy. It is our aim to assume our responsibility for the environment and society in our entrepreneurial activities in order to provide future generations with a future worth living.

Protecting the environment and the climate is central to preserving the foundations of our existence. We strive to continuously improve our environmental and climate footprint and align our processes, products and services accordingly. Our goal is to avoid negative impacts on the environment and climate and to reduce greenhouse gas emissions — at our own sites, in the supply chain and at our customers' sites. In this way, we are contributing to the implementation of the Paris Climate Agreement and the achievement of the UN Sustainable Development Goals.

This Environmental and Climate Policy describes our understanding of environmentally sustainable management. It serves as the basis for our actions and applies to all Group companies worldwide.

CLIMATE STRATEGY AND REDUCTION OF GREENHOUSE GAS EMISSIONS

With our climate strategy, we have made a pledge to contribute to the achievement of the 1.5°C target under the Paris Climate Agreement. To this end, we have set ourselves ambitious, sciencebased targets validated by the Science Based Targets initiative (SBTi) for the period up to 2030:

- 70% reduction in greenhouse gas emissions at our sites (Scope 1 and Scope 2) compared to the base year 2019
- 15% reduction in greenhouse gas emissions in our upstream and downstream value chain (Scope 3) compared to the base year 2019

ENERGY EFFICIENCY AND THE EXPANSION OF THE USE OF RENEWABLE ENERGIES

We make economic use of energy. We strive to make all stages of our value chain as energy-efficient as possible. Certified environmental and energy management systems in accordance with ISO 14001 and ISO 50001 respectively support us in reducing the environmental impact at our production sites and greenhouse gas emissions. Numerous sites conduct energy audits.

Our goal is to increase energy efficiency at our sites by 1% to 2% annually (compared to the base year 2019). We aim to achieve

this primarily by investing in climate-friendly technologies and energy-efficient buildings, by switching to electricity from renewable energy sources, and by generating our own renewable energies.

It is part of our business model to develop energy- and resource-efficient technologies and provide them for various industries. With our product and process innovations, we continuously increase the energy and resource efficiency of our machines and systems in the use phase. In this way, we support our customers in reducing greenhouse gas emissions and achieving their climate targets.

RESPONSIBILITY AND ORGANIZATION

The Sustainability Council is the central decision-making body for sustainability issues in the Dürr Group. Its members adopt sustainability strategies and objectives and track the Group's progress toward meeting them. The CEO of Dürr AG chairs the Sustainability Council and has overall responsibility for Corporate Sustainability. The Sustainability Council usually meets twice a year. The Supervisory Board advises and supports the Board of Management on sustainability issues and appointed one of its members as a sustainability expert. The Sustainability Council invites the sustainability expert to its regular meetings on a case-by-case basis.

The Corporate Environmental Committee is responsible for the content and management of all environmental and climate protection activities. It consists of the persons responsible for the environmental and energy management systems in the three subgroups Dürr Systems, Schenck und HOMAG, and reports to the CEO of Dürr AG. The committee prepares draft resolutions, provides recommendations on environmental and climate issues to the Sustainability Council, and tracks their progress. The Corporate Environmental Committee meets at least quarterly and when circumstances require.

The persons responsible for environmental and energy management systems actively promote compliance with environmental requirements at all Group sites worldwide. Their task is to propose suitable measures for improving corporate environmental protection and to monitor their implementation. They are contact persons for questions and concerns regarding environmental and climate issues.

The main responsibility for environmental issues lies with the respective management of our local companies, which are subject to site-specific environmental action plans. In this way, local conditions are adequately taken into account. A Global Environmental Meeting established in 2022 promotes interaction and collaboration between the individual sites.

PRODUCTS AND SERVICES

As a global innovation and technology leader, we develop low-consumption and low-emission products for various industrial sectors. We support our customers in making their production processes sustainable and reducing their ecological footprint.



DEVELOPMENT OF ENVIRONMENTALLY AND CLIMATE-FRIENDLY TECHNOLOGIES

A key element of our development work is to improve the environmental properties of our machines and systems — especially during the use phase. Our actions are guided by principles such as energy and material efficiency, resource conservation, environmental protection and the reduction of greenhouse gas emissions. Our technologies not only enable sustainable production processes in various industries, but are also essential for manufacturing better products for a CO₂-neutral society.

CONTRIBUTION TO THE CIRCULAR ECONOMY

During the production of our machines and systems, we keep the entire life cycle in mind. This ranges from the procurement of raw materials, through production and use, to recycling or disposal. As early as the product development stage, we are already focused on their environmental compatibility, their capability of being repaired and their longevity.

Through service activities such as modernization, modifications and general overhauls as well as the provision of spare parts, we extend the useful life of our products. We are currently developing a concept for taking back used machines from our customers after the end of use.

COOPERATIONS WITH CUSTOMERS

We engage in an exchange with our customers, who are attaching increasing importance to environmentally friendly production. We inform our customers about the environmental properties of our technologies and products and offer services to extend their useful life. In doing so, we support the environmentally compatible use of our products as well as proper recycling and disposal at the end of the products' life.

VALUE CREATION AND SUPPLY CHAIN



In our business operations, we consistently focus on measures to reduce our environmental footprint. At the same time, we pay attention to maintaining a transparent and sustainable supply chain.

USE OF CERTIFIED ENVIRONMENTAL MANAGEMENT SYSTEMS

With the help of certified environmental and energy management systems, we are reducing the environmental impact at our production sites and along the entire value chain. Many of our sites have already been certified for many years according to internationally established standards such as ISO 14001 or ISO 50001. We have set ourselves the goal of having the environmental management systems of our production and assembly sites as well as all sites with technology centers successively certified according to ISO 14001.

We have the standard-compliant application of the standards validated by external auditors on a regular basis. We also regularly check our internal processes ourselves for their environmental compatibility and initiate improvement measures where necessary. We thus ensure that ecological concerns are taken into account in our business operations.

RESPONSIBLE USE OF NATURAL RESOURCES

We are committed to preserving the environment and using natural resources responsibly. We reduce the consumption of water, energy, raw materials and supplies and use them efficiently in order to achieve the highest possible added value with reduced use of resources. We thus contribute to the preservation of the natural foundations of life.

We constantly optimize our internal processes in order to avoid environmental impacts such as emissions to soil, air and water as well as waste. We take advantage of recycling opportunities and return recyclable materials to the material cycle. We handle chemicals and hazardous substances responsibly and dispose of them properly. Where possible, we use environmentally friendly and non-hazardous alternatives.

As part of our Group-wide emergency and crisis management system, we have established site-specific emergency plans and teams to enable us to act quickly and effectively in the event of local accidental pollution. We systematically identify and assess climate risks at our major sites in Germany and abroad and take appropriate precautionary measures.

COOPERATION WITH SUPPLIERS AND BUSINESS PARTNERS

Our corporate responsibility for the environment and climate also includes cooperation with suppliers and business partners. It is important to us that they share our understanding of ecological sustainability, and we create uniform environmental protection standards throughout the Group. Compliance with our environmental and climate protection requirements is an important prerequisite for cooperation.

When selecting and evaluating suppliers, we include environmental aspects in our decisions. We monitor compliance with our requirements as part of our supplier management and purchasing process. We develop and support our suppliers on their way to consistently sustainable business operations. In the future, we will offer suppliers with climate-friendly processes financial incentives through a corresponding program.

INVOLVEMENT OF MANAGERS AND EMPLOYEES

The protection of the environment and climate is a binding requirement for all employees. We expect all employees to act responsibly, with foresight and in accordance with our guidelines in their daily business activities. In this way, everyone makes a contribution to ecological sustainability in their personal working environment.

Our managers bear a special responsibility for environmental and climate protection in the company. They lead by example and motivate our employees to act in an environmentally conscious manner. Their task is to promote and strengthen the competencies of our employees in the areas of environment and climate through information, events and further training.

REGULAR EXCHANGE WITH STAKEHOLDERS

We maintain an open dialog with authorities, associations, the media, the public and other stakeholders in order to identify the expectations of our stakeholders and incorporate them into our environmental and energy management systems. We use various communication channels to inform the public about our environmentally relevant issues, plans and decisions. When appropriate, we develop suitable procedures for implementing the environmental specifications in operational practice in close cooperation with the authorities and other parties involved.

CONTINUOUS IMPROVEMENT AND TRANSPARENCY

We strive to continuously improve our performance in the areas of environmental and climate protection along the entire value chain. To this end, we have defined specific targets, measures and key performance indicators. We regularly measure our environmental impact and review the effectiveness of our measures in the process. If necessary, we make adjustments and improvements.

As part of our sustainability reporting, we use internationally recognized standards to provide information about the impact of our business activities on the environment and climate. In these reports, we use environmental and climate indicators to show the progress we have made in achieving our targets.

COMPLIANCE WITH LAWS AND REGULATIONS

We comply with all laws and regulations in the areas of environment and climate. If these stipulations do not provide sufficient protection or are non-existent, we act responsibly in accordance with our own rules within the company. In addition, we take ecological aspects into account as part of our compliance management system.

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